



# International **Quadball** Association

## **Regular Meeting of the IQA Board of Trustees**

**Saturday, 16 November 2024**

**21:10 UTC to 23:25 UTC**

**Videoconference (Google Meet)**

Minutes taken and edited by Marc Alcalà-i-Rams

Minutes approved by Negra Flores, Marc Alcalà-i-Rams, Mingwah Park, Vitória Alves, Ariel Heiblum, Gil Smith, Daniel Edward Price Croft, Ryan Mooney

## **Attendance**

### **Trustees Present**

- Negra Flores (Chair)
- Marc Alcalà-i-Rams (Secretary)
- Andy Marmer (Treasurer)
- Daniel Edward Price Croft (Vice-Treasurer)

### **Trustees Absent**

- Ariel Heiblum (Vice-Chair)
- Vitória Alves (Vice-Secretary)

### **Executives**

- Bobby Click (Executive Director)

# Agenda

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## Agenda's confirmation

The agenda is adjusted to a general conversation between the Board of Trustees and the Executive Director.

## Review of Conflicts of Interest

The following conflicts of interest (COI) are reported:

- Marc Alcalà-i-Rams (Secretary) is the current representative of Catalonia in the IQA, where the IQA European Games 2026 would be taking place, serving as the president of the NGB.
- Daniel Edward Price Croft (Vice-Treasurer) represents the organization with whom the IQA would be partnering with (Quadball Nations Cup, under the non-profit Altafulla Quadball Association) for the IQA European Games 2026, serving as the president of the non-profit.

## Confirmation of Previous Minutes

Minutes for the previous meeting are approved by Negra Flores, Marc Alcalà-i-Rams, Andy Marmer, and Daniel Edward Price Croft.

## Board, Committee, and Department Updates

### Updates from the Executive Director

Bobby Click (Executive Director) reappointed Lore Badts (former Director of Communications) as **Director of Communications** on 9 October 2024.

### Updates from the Strategic Planning Committee

Currently, the Strategic Planning **Core** Committee includes the following members:

- Marc Alcalà-i-Rams (trustee, committee chair).
- Negra Flores (trustee).
- Vitória Alves (trustee).
- Bobby Click (Executive Director).
- Jamie Turbet (Director of Membership and Gameplay).

Currently, the Strategic Planning **Extended** Committee includes the following members:

- The Board of Trustees.
- The Executive Director.
- Lore Badts (Director of Communications).
- Pauline Raes (Director of Events).
- Jamie Turbet (Director of Membership and Gameplay).
- Geordan Hart (Interim Director of Operations).

Marc Alcalà-i-Rams (Secretary) informs that data from the **2024 IQA Community-Wide Survey** on Strategic Planning has been **collected** and will be **analyzed** during the next weeks.

### Updates from the World Cup Location Committee

On 15 October 2024, shortly after a decision in the committee, the location of the IQA World Cup 2025 (Brussels-Tubize, Belgium) was publicly announced.

- The event will be hosted in Belgium on 11-13 July 2025 at Brussels-Capital Region (partnering with Visit Brussels), and Proximus Basecamp (Tubize, Wallonia).

Venues discussed for the IQA World Cup 2025 were also considered for the IQA European Games 2026 within the committee.

- This consideration involved Daniel Edward Price Croft (Vice-Treasurer) not as a trustee nor a committee member but as a representative of the organization with whom the IQA would be partnering with (Quadball Nations Cup, under the non-profit Altafulla Quadball Association) in Salou (Catalonia, Spain).

## Discussion on the IQA European Games 2026 announcement

Discussion ensues on **how** the location of the IQA European Games was **decided** and **announced**, not on the location itself.

- On **22** October 2024, Jamie Turbet (Director of Membership and Gameplay) announced in Slack **to members** that the IQA European Games 2026 will be **co-hosted** with Nations Cup in Salou, 3-4 October 2026.
- On **22** October 2024, a few hours after the announcement in Slack, an Instagram Reel posted by the IQA mentioned a **public announcement** for the same day on where the IQA European Games 2026 were going **to be held**.
- On **22** October 2024, Pauline Raes (Director of Events) announced in Slack **to members** that the public announcement was **indefinitely postponed** due to logistical considerations, asking to keep the information confidential.

Bobby Click (Executive Director) explains that the general **approach** to the decision was to take decisions and move **fast** and smoothly, based on the belief that **early** announcements will benefit the IQA, considering the scale of these events.

- It is pointed out that 24 hours notice is too **short** for the Board of Trustees, especially when the IQA is not operating on a particularly **tight** schedule.
- It is pointed out that reaching a **decision** is essentially **different** from publicly **announcing** said decision before sorting out the necessary organizational **details**.

Bobby Click (Executive Director) believes that a possible **takeaway** is to have specific **guidelines** in place for everyone involved to **make clear how** decisions are reached and announced.

- Bobby Click (Executive Director) believes that directors' **default position** should be to move on, while the Board of Trustees enforces **checks and balances**.
- It is suggested for the Board of Trustees to have **72 hours notice** for any major decision, which doesn't necessarily imply a **vote**, after which directors could go **ahead** if otherwise no red flags are raised.

**Motion:** "to host the IQA European Games 2026 in Salou (Mediterranean Sport Village) in partnership with the Quadball Nations Cup (Altafulla Quadball Association) with the exact logistics to be determined by the operations team but presented to the Board of Directors before public announcement"

**Moved:** Andy Marmer

**Seconded:** Marc Alcalà-i-Rams

**For:** 3 (Marc Alcalà-i-Rams, Andy Marmer, Negra Flores)

**Against:** 0

**Abstention:** 1 (Daniel Edward Price Croft)

*Motion passes* [16 November 2024]

## Discussion on communication between trustees and directors

Discussion ensues on how to **improve** communication between the Board of Trustees and directors.

- Bobby Click (Executive Director) proposes using Slack to promote **positive feedback** between each other, showing support and engagement, while addressing **concerns** elsewhere directly to him as the Executive Director.
- Bobby Click (Executive Director) also encourages assuming **positive intent**.
- A Slack **channel** for communication between the Board of Trustees and the Executive Directors is to be created.

## Other business

Bobbly Click (Executive Director) expressed interest in joining the Association of Chief Executives for Sport (ACES), “a 501(c)(6) trade association comprised exclusively of CEOs and Executive Directors of nonprofit governing bodies”.

Andy Marmer (Treasurer) announces not planning to continue as a trustee by the next Annual General Meeting (AGM) due to personal reasons.

The next meeting is to be determined.