



# International **Quadball** Association

**Regular Meeting of the IQA Board of Trustees**

**Saturday, 02 November 2025**

**21:00 UTC to 23:10 UTC**

**Videoconference (Google Meet)**

Minutes taken and edited by Marc Alcalà-i-Rams

Minutes approved by Negra Flores, Marc Alcalà-i-Rams, Mingwah Park, Vitória Alves,  
Daniel Edward Price Croft

## Attendance

### Trustees (present)

- Negra Flores (Chair)
- Marc Alcalà-i-Rams (Vice-Chair)
- Ariel Heiblum (Treasurer)
- Daniel Edward Price Croft

### Executive Director

- Bobby Click

## Agenda

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## Confirmation of Agenda

The agenda is confirmed.

Quorum is present.

## Confirmation of Previous Minutes

Minutes from the two previous meetings are confirmed.

## Review of Conflicts of Interest

Ariel Heiblum (Treasurer) is one of the primary points of contact of the Mexican bid for the IQA Pan-American Games 2026.

## Board, Committee, and Department Updates

### Update on Staffing

Regarding the hiring of a Director of **Operations**, Bobby Click (Executive Director) explains that **two applications from the quadball community** and several **external applications from LinkedIn** were considered.

- **External applicants were disregarded** after a couple of interviews, as most seemed to be looking for a job with no idea about what quadball is.
- **A final candidate is being considered** while references are coming in. This candidate shows enough general knowledge of budgets while lacking financial experience specific to the United States, which can be compensated by a deputy role.

Regarding the hiring of a Director of **Communications**, Bobby Click (Executive Director) explains that, while having an Interim Director of Communications, other **urgent matters held up the process**.

Bobby Click (Executive Director) suggests a **new strategy for volunteering posting** to get quality applications, as previous searches cannot be considered successful.

- The Board of Trustees offers to help with coming up with a plan and joining interviews.

Bobby Click (Executive Director) informs that **a director and a manger** have expressed their intention **to resign** from their roles due to time constraints.

- Bobby Click (Executive Director) plans to conduct an exit interview with each of them.

## Update from Departments

Regarding the Department of **Events**, Bobby Click (Executive Director) confirms that **bids are still under review**.

- Finalists being considered for the IQA **Pan-American** Games 2026 are Canada, Mexico, and Peru.
- Only one bid from Australia was received for the IQA **Oceania-Asian** Games 2026.
- Organization of the IQA **European** Games 2026 is yet to be kickstarted.

Regarding **concerns** from European members about applications for the IQA **European** Games 2028 being **open too early**, Bobby Click (Executive Director) will send a message to members to reassure them that bidding will be kept open as long as necessary. At the same time, bids will be considered as soon as they are received in order to commit to a **timely organization**.

Regarding the IQA World Cup 2025, Ariel Heiblum (Treasurer) informs that **finances** are still being reviewed but after some back and forth we can expect a **benefit** of around €2,000 (in contrast to the initially expected loss of around €10,000).

- The Board of Trustees expresses concerns about **how some expenses were handled** by the organising committee.
- Additional expenses for an **increased volunteer compensation** are being considered. Regarding the IQA World Cup 2025, the Board of Trustees also discusses the need to have a **protocol** in place to regulate behaviours in the **spectator area** and clearly forbid discrimination and harassment.

## Update on congresses

Bobby Click (Executive Director) informs that the IQA might be able to attend the **29th TAFISA World Congress in Prague** (Czechia) on 13-17 May 2026.

- This event would be a chance **to pitch about quadball** and talk about our gender rule and inclusivity in sport among thousands of people.
- Bobby Click (Executive Director) suggests having a **European IQA volunteer** attend the congress to save expenses in transportation.

The Board of Trustees explains being informed about the invitation to attend the **5th edition of the Sports and Events Europe event in Seville** (Spain) on 23-25 March 2026.

- Daniel Edward Price Croft (Trustee) expresses **interest in attending** himself, and proposes being accompanied by a local quadball volunteer. Expenses will be considered before discussing such a possibility.

## Update on investigations

Bobby Click (Executive Director) informs that there are **two investigations currently** being carried by the IQA.

## Membership in ILGA World (International Lesbian, Gay, Bisexual, Trans and Intersex Association)

Bobby Click (Executive Director) has **started the application** for membership to ILGA World (International Lesbian, Gay, Bisexual, Trans and Intersex Association), which would provide the IQA with additional chances for international exposure.

- A **meeting** has already been held to join for ILGA World to know more about quadball and how we promote inclusivity.

The Board of Trustees **supports the application**, although no motion is presented.

## Approval of the 2026-2030 IQA Strategic Plan

Marc Alcalà-i-Rams (Vice-Chair) shares updates from the Strategic Planning Extended Committee, and asks for **provisional approval from the Board of Trustees**. Next steps would include:

1. Announcing internally that a draft is **ready for broader discussion**.
2. Creating a **committee with members** who volunteer to provide feedback on the draft.
3. **Bringing said feedback back** to the Strategic Planning Extended Committee.
4. **Sharing a revised document** with all members before the next Annual General Meeting of the Assembly of Members.
5. Having the plan be modified and approved **by members through motions**.

**Motion:** “to approve the draft for a 2026-2030 IQA Strategic Plan as presented in Slack on 19 October 2025, pending revision of members’ feedback and final proofreading before the next Annual General Meeting of the Assembly of Members”

**Moved:** Marc Alcalà-i-Rams

**Seconded:** Negra Flores

**For:** 4 (Marc Alcalà-i-Rams, Ariel Heiblum, Negra Flores, Daniel Edward Price Croft)

**Against:** 0 (none)

**Abstention:** 0 (none)

*Motion passes*

## Preparations for the next Annual General Meeting (AGM)

The Board of Trustees agrees to suggest **7, 14 and 28 February 2026 as dates** for the next Annual General Meeting (AGM) of the Assembly of Members, and reaffirms its commitment to send all related documents to members **14 days in advance**.

## Other Business

Next meeting should take place on Saturday 2025/12/06, 21:00 UTC.